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Quality Communication = Quality Hires

The “best talent” is defined differently with each company we work with, so we make it a priority to understand your organization. You’ll speak with one of our Talent Advisors via Skype, Slack or another video calling platform of your preference. This will be an in-depth discussion understanding everything from your company culture, team structure to technical requirements for the role.

Check out 4 Ways to Hire to get an idea of the employment options HireWizer has available to you.



We Screen Before You Screen

HireWizer takes a holistic approach in screening candidates. Our screening notes when presenting a candidate include; personality match; technical skill; motivations/aspirations; and suitability to remote employment.

We don't just send you a resume, each candidate is thoughtfully vetted as we know time is of the essence when hiring for critical roles within your organization.

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Targeted Resumes for Your Niche Requirements

HireWizer presents 5 quality candidates within 15 days. Depending on your niche it may be a couple of days earlier. All the candidates we present are based throughout the US. We know high quality communication is integral when it comes to Remote Employment. Candidates presented are always professional standard and native English speakers, with an in-home office setup for a productive work day, and good internet connection.

With the HireWizer team being remote, working through all the US time zones, we know what it takes to run a remote operation. For those clients new to Remote Employment, we're happy to walk you through the technology and the working style we have at HireWizer that help our team flourish in their work.



Interviewing Remote Candidates

Some clients prefer to fly candidates in to their head office for final round interviews at their expense. Most prefer to conduct 2 or 3 interviews via Google Hangouts – where multiple team members can interview the candidate simultaneously. This is helpful when you have a team member who is integral to the decision-making process and based in a different location. After the candidate logs off, the team remain on the call to share notes and conclusions.

With the client's permission, a HireWizer Talent Advisor is sat in the interview in silent mode to better understand the requirements as the client interviews the candidate.



Offer of Remote Employment

Depending on the hiring option you picked from ‘4 Ways to Hire’ we’ll progress to onboarding. We offer some paid for services, which include:

- ✓ Drug Screening
- ✓ Criminal Background Check
- ✓ Employment History Verification
- ✓ Education and Certificate Authentication

Once the candidate is your employee we are here for both you and the employee as long as you need us for a successful start. Whether it’s advice on the best webcam or the best team communication tools, we’re happy to share our insights.