



Talent Questionnaire

You'll notice our questionnaire is a bit more detailed than what you've seen elsewhere. That's because we know you're more than just a resume. Life is busy and we don't want to waste your time with the wrong opportunities. Your answers to our Talent Questionnaire makes sure we're only sending you targeted roles.

2



We Get to Know You

A remote job is huge incentive for most people, it's also important to understand if the key aspects of the role are a great match for you long term. The “best job” is defined differently with each person, so once we have a role we feel matches your skills, a HireWizer Talent Advisor takes the time to understand your abilities and what your key motivations are for your next career move. You'll speak with one of our Talent Advisors via Skype or Google Hangouts. This will be an in-depth discussion understanding everything from your abilities to what excites you at work and how you'd set up your remote office.

Check out '3 Ways to Work' to get an idea of the employment options HireWizer has available to you.

3



Online Interviews

Some employers prefer to fly talent in to their head office for final round interviews at their expense. Most prefer to conduct 2 or 3 interviews via Google Hangouts – where multiple team members can interview you simultaneously. One of the interviews may be an online exam to get a basic comprehension of your abilities.

Online Interviews are a great insight into how you would potentially work in your remote role. It's an opportunity for you to ask questions as well, get to know the expectations for the role and how the team dynamics work at the company.



Offer of Remote Employment

Congrats! Once you've successfully interviewed a HireWizer Talent Advisor will help negotiate your salary, schedule a start date, and support you and the employer through onboarding procedures/paperwork.

Our team stays available to for any advice related to being successful in your new remote role.