

5 YEAR GUARENTEE



Some Important Facts about HireWizer:

- We have a team of technical/non-technical recruiters and research associates dedicated to sourcing the best talent for your remote employment opportunity. We work with some of the best on-shore talent nationwide, eager for an opportunity to work remotely for an enlightened employer.
- Our average recruiting cycle for date of assignment to date of accepted offer is less than 45 days.
- We emphasize accuracy and fit over 90% of the candidates we submitted are interviewed by the client.
- 85% of candidates that we placed are still with the client company and over half of those people have been promoted.

Pricing Options:

SINGLE SEARCH FEES

Plan A:	Plan B: <i>Chosen by over 90% of our clients!</i>
<ul style="list-style-type: none">• 28% straight contingency• 6-month replacement policy• 3 qualified candidates within 30 days	<ul style="list-style-type: none">• \$3000 commitment fee to begin search• 23% contingency less the commitment fee• 5-year replacement policy• 5 qualified candidates within 15 days

REPEAT CUSTOMER FEES

As HireWizer believes in forming partnerships with our clients the following discounts apply to either search plan.

- 2nd placement in the same calendar year receives a **10% INVOICE DISCOUNT**
- All other placements that year receive a **15% INVOICE DISCOUNT**

We back our work with up to a 5 YEAR REPLACEMENT program

If the candidate place with your Company voluntarily terminates their employment or is terminated for cause within the first 5-years of employment the following replacement program will be applicable:

# of days candidate is employed	What we will do
1-30	60 days to find replacement if no replacement found 100% of the fee <u>refunded</u> to client
31-90	60 days to find replacement if no replacement found 50% of the fee <u>refunded</u> to client
91-180	60 days to find replacement if no replacement found 50% of the fee <u>credited</u> to a new search
181-365	New search conducted- client <u>charged</u> an additional fee of 50% of the original invoice
366 to 1825 (5 years from start date)	New search conducted- client <u>charged</u> an additional fee of 90% of the original invoice