

# 3 WAYS TO WORK



## Direct/Full-Time Employment

Once you've sent us your resume and filled out our questionnaire, we review matching remote employment opportunities with our Employment Partners nationwide.



After we've located a relevant match, a HireWizer Talent Advisor will schedule a call with you to uncover all of your desirable skills to effectively reflect your capabilities to the Employer.



If you're selected for interview, most of our employer partners conduct virtual interviews, some prefer to fly talent in for the final round and cover your travel expenses.



Congratulations if your interview was successful and you liked what you learned about the employer! Your Talent Advisor will help negotiate your salary and schedule a start date.



Our job doesn't end when you've started your new remote job, over the coming weeks we'll be checking in to see if you require any advice related to remote work. We regularly share blog pieces which discuss

technical tools, productivity and other subjects revolved around building a successful remote career.



## Temp to Hire

The key difference in the Temp to Hire program from Direct Hire is that it gives the employer and talent a dating period before fully committing. This is ideal for those who are trying Remote Employment for the first time and want to make sure telecommuting is for them. It gives you an opportunity to evaluate how effective and happy you are working remotely.



The Temp period is usually 90 days, and you'll be an employee of HireWizer during this time. You will get to know the company, job duties, culture, and remote working structure, before committing to a full-time position with the employer.



Congratulations! You love your new job and the employer loves your work after a successful evaluation period. You transition into a full-time employee and we help you through any onboarding procedures required by the employer.



Once you're settled in your new role, we hope to stay in touch with you as your career flourishes. Reach out to us for any guidance related to the world of Remote Work.



## Temporary Assignment

Temporary Assignments are ideal for Talent who are more interested in project based employment. If you need a flexible schedule or need to get to work quickly, a Temporary Assignment may be right for you. Most engagements last up to 12 months but can be shorter or longer, depending on the scope of the project.



After successful interview. HireWizer takes precautionary background checks required by the client, which include:

- ✓ Drug Screening
- ✓ Criminal Background Check
- ✓ Employment History Verification

✓ Education and Certificate Authentication



Once the background checks have come back cleared, you will join HireWizer's payroll and be asked to fill out your timesheet online at the end of each workday. Checks are paid out bi-weekly. You report directly to the designated internal employee of the client.



Our Remote Temp Programs result in full time job offers by clients on a regular basis so it's important to impress them with your high-quality work.



Your Talent Advisor will be checking in with you on a regular basis to support you in being effective in your new Remote Job. When your project is coming to an end, the HireWizer team will review opportunities with other Employment Partners and see if we can have another assignment lined up for you at the end of your contract.